Our Employee Network Groups

Currently, we have employee networks, some with regional chapters, across the following communities.

Adapt (Accessibility Employee Network)

- To create a community of support and inclusion for employees and family members to meet the challenges of life while living with physical, mental, and/or cognitive differences.
- To thrive without labels and stigma by removing physical, cultural, and systemic barriers through educational outreach and resources.

Aloha' Aina (Native Hawaiian & Pacific Islander Employee Network)

- To embody the Hawaiian value of "kuleana" or inclusive responsibility by creating a culture that includes Native Hawaiians and Pacific Islanders as part of the Palo Alto Networks hiring and inclusivity strategy.
- To advocate and raise the visibility of Native Hawaiians and Pacific Islanders in cybersecurity, provide opportunities for personal and career development, and broaden their networks. We also bring the aloha spirit and the nurturing, community-based culture of the Islands to the Palo Alto Networks community through inclusive events.

EIC (Early in Career Employee Network)

For employees who are right out of college or are in the first few years of their career.

- To attract, develop, and engage EIC employees by creating an experience to enable them to excel in their roles and start high-performing careers.
- To create a fun community of individuals to connect with and learn from as we navigate our careers.

InnovASIAN (Asian Employee Network)

- To create a network that serves as a company resource that encourages collaboration, awareness, and education of Asian cultures and enables its members to connect and grow.
- To lean in through our Asian cultures and experiences, and strengthen and support Palo Alto Networks inclusive employee community.

Juntos (Latinx Employee Network)

A community where Latinx members can feel safe sharing their stories, enhancing their careers, and making our workplace more inclusive and diverse.

- To attract, connect, and retain Latinx employees while providing them with opportunities to develop their leadership.

Kehila (Jewish Employee Network)

Name meaning: Kehila (keh-HE-Lah) means community in Hebrew.

- To promote understanding and appreciation for the Jewish culture and religion to both foster an inclusive environment for our Jewish employees and create awareness among the broader population.
- We welcome non-Jewish members who want to learn about Jewish culture, religion, and the challenges Jews face, and partner around creating a safe and more inclusive environment at Palo Alto Networks.

Pride (LGBTQIA+ Employee Network)

- To foster and strengthen an inclusive and diverse culture by creating a safe and supportive environment for LGBTQIA+ employees and allies through advocacy, education, and community involvement.

Salam (Muslim Employee Network)

- To build a network for all employees including Muslim employees committed to fostering a diverse and inclusive environment that encourages networking, advances professional development, and cultivates tolerance.
- To cultivate an understanding of Muslims and their traditions.

Ujima (Black Employee Network)

Name meaning: Ujima (oo-JEE-Mah) is Swahili for collective work and responsibility.

- To build and maintain our community together, making our brothers' and sisters' problems our problems and solving them together.
- To foster a diverse and inclusive environment that advances the success of black employees through recruitment, development, and community outreach.

VetsNet (Veterans Employee Network)

· To provide and grow a community for all employees in-cluding veterans of any military service (for any country).

· To sponsor events and networking opportunities to con-nect our veteran community both at Palo Alto Networks and within the tech industry.

· To build and promote mentorship resources for our vet-eran employees, especially new hires.

Women's Networking Community (Women's Employee Network)

· To create a community that supports and fosters the growth and impact of women and helps make Palo Alto Networks a world-class company.

· To connect, empower, and inspire women to become their best selves through personal and professional develop-ment.