

Newsletter February 2024

Dear reader,

Welcome to our first newsletter in 2024! We are starting the new year with a topic that remains as relevant as ever: women in science. The reappraisal of past scientific eras continues to shine a light on formerly unrecognised female role models. However, women – and other genders outside the binary – are still underrepresented in many scientific fields today.

In 2021, the percentage of women in research and development in the EU was 33.7%. In Germany, the number of women in R&D in higher education and the government sector is considerably higher but continues to lag behind in company departments. Many initiatives, funding programmes and events are trying to raise that number – we present some of them to you in this newsletter.

Speaking of which: Since 2015, UN-WOMEN and UNESCO have been implementing the International Day of Women and Girls in Science on 11 February. Look out for the hashtag #WomenInScience in the coming weeks!

SPOTLIGHT

Wherever you see this tag, the post connects to our monthly spotlight topic.

Current calls

Apply by: 15 February

Students & PhD: (natural) sciences & disciplines related to amino acid research

Evonik Stiftung Scholarship & Werner Schwarze Fellowship for the Promotion of Amino Acid Research

[Go to Evonik Stiftung](#)

Apply by: 8 March

Postdoc & Advanced research: natural sciences, engineering and applied sciences

Research grant Fraunhofer Attract

[Go to Fraunhofer-Gesellschaft](#)

Apply by: 31 March

PhD: STEM, psychology and medicine

Hector Fellow Academy Doctoral Positions

[Go to Hector Fellow Academy](#)

SPOTLIGHT

Apply by: 1 April (first come, first served)

Students, PhD & Postdoc: all disciplines

GUILD Women in Entrepreneurship Program

[Go to DWIH San Francisco](#)

Apply by: 8 April

Students & PhD: agricultural science, drug discovery and medical sciences

Bayer Foundation Fellowships

[Go to Bayer Foundation](#)

Apply by: various deadlines

Students & PhD: disciplines related to machine learning, artificial intelligence and relevant fields

Zuse School ELIZA Research-Oriented Master's Scholarships for PhD Candidates

[Go to Zuse School ELIZA](#)

SPOTLIGHT

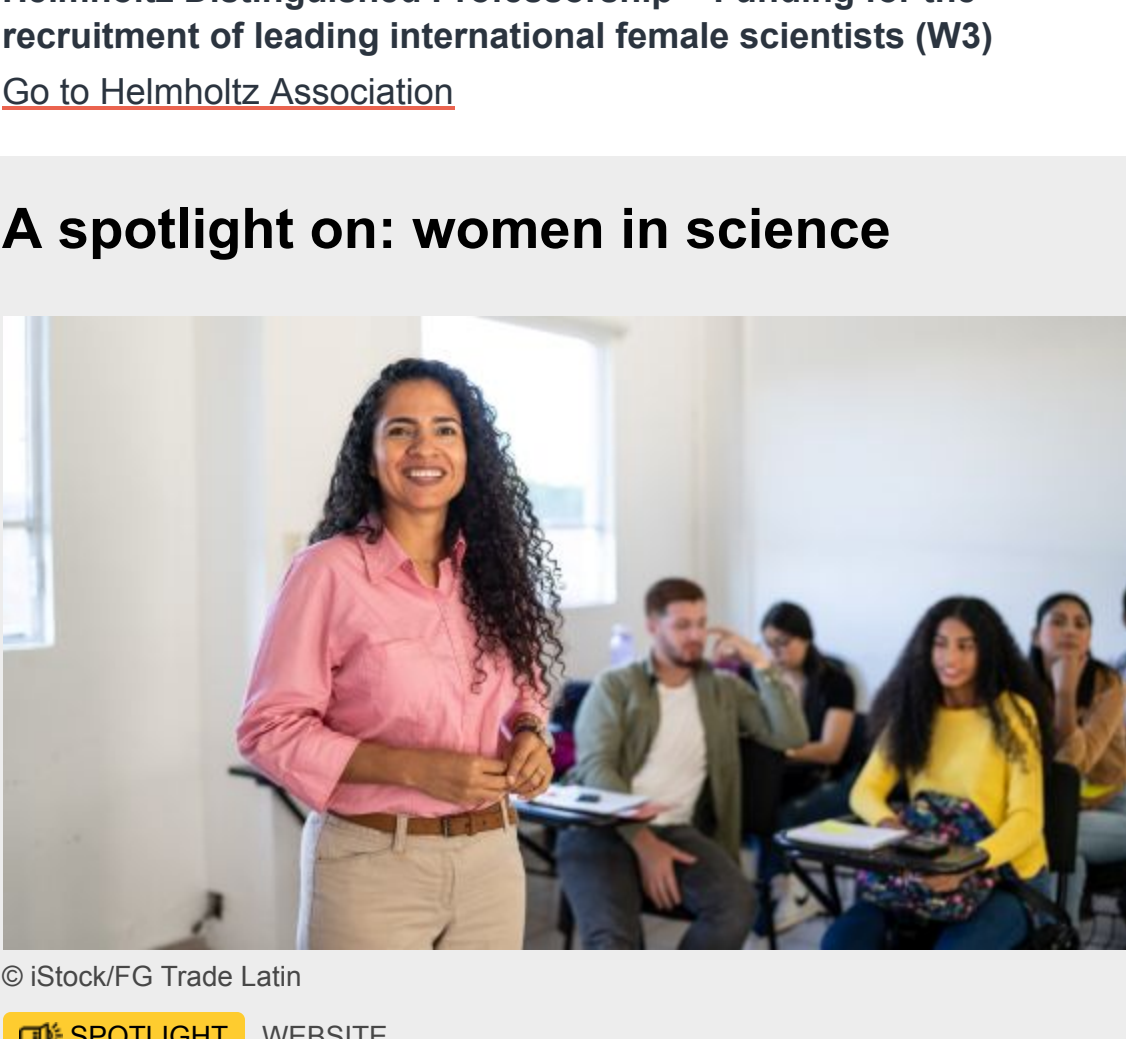
Apply by: any time up to 3 months before the next selection meeting (scheduled for summer 2024)

Advanced research: all disciplines

Helmholtz Distinguished Professorship – Funding for the recruitment of leading international female scientists (W3)

[Go to Helmholtz Association](#)

A spotlight on: women in science



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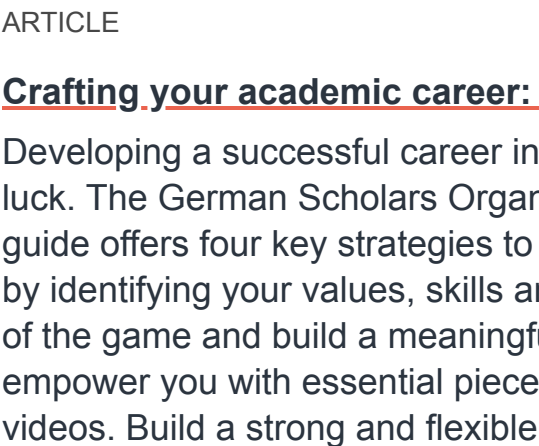
SPOTLIGHT WEBSITE

CEWS: visibility for women in science with /femconsult

Being a part of GESIS – Leibniz Institute for the Social Sciences, the Center of Excellence Women and Science (CEWS) is Germany's main hub for realising gender equality in research and science. The centre acts as a bridge between research on gender relations in academia, gender equality policy practice at universities and research institutions as well as national and EU gender equality policy.

Among its many services and resources – especially for scientists researching gender equality in higher education –, the CEWS runs the database /femconsult. /femconsult is Europe's largest recruitment portal for women in academia, with profiles of more than 3,000 women from all disciplines. Universities, research institutions and ministries use the database to recruit women in academia for leadership positions, boards and committees. By creating a profile, you can greatly increase your visibility – register now!

A closer look: work in Germany

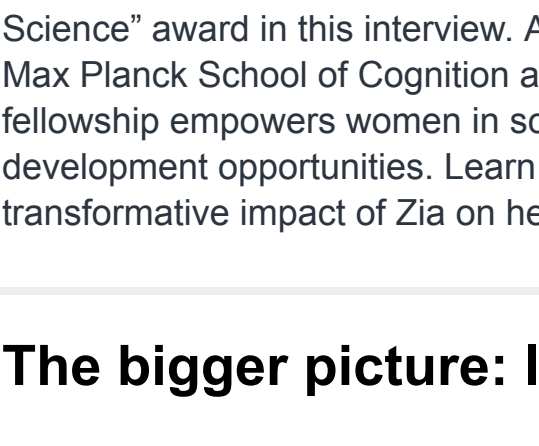


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ARTICLE

Crafting your academic career: a strategic guide in four steps

Developing a successful career in academia requires more than just luck. The German Scholars Organization's (GSO) comprehensive guide offers four key strategies to shape your academic journey. Start by identifying your values, skills and strengths. Then, master the rules of the game and build a meaningful network. This GSO article will empower you with essential pieces of advice that are underlined with videos. Build a strong and flexible career strategy with their insights!



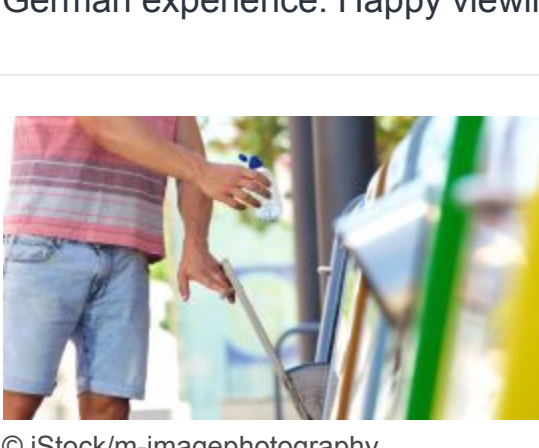
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SPOTLIGHT ARTICLE

Beautiful minds: an interview with Zia fellow Anne Felsenheimer

Explore Anne Felsenheimer's groundbreaking work on mind-body interactions, lab rotations and the impact of Zia's "Visible Women in Science" award in this interview. Anne is a clinician scientist at the Max Planck School of Cognition and a Zia fellow. The year-long fellowship empowers women in science by offering comprehensive development opportunities. Learn about her research and the transformative impact of Zia on her success.

The bigger picture: life in Germany



© iStock/Stadtratte

VIDEO

Dive into German culture and lifestyle with "Meet the Germans"

Embark on a fascinating journey with the "Meet the Germans" YouTube playlist by DW Euromaxx. Hosted by Shabnam Surita and Rachel Stewart, this series offers a unique and engaging perspective on German culture and lifestyle. From exploring the nuances of the German language to road trips across the country's picturesque landscapes – "Meet the Germans" is your passport to an authentic German experience. Happy viewing!



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ARTICLE

Kiel's waste revolution: a strategy for sustainability

This in-depth article explores how Kiel became Germany's first zero-waste city through innovative waste management strategies. From repurposing hair for oil filtration to banning single-use items – Germany's northernmost city's commitment to reducing waste and fostering recycling paves the way for a greener, more sustainable future.

In case you missed it

SPOTLIGHT

Celebrating visionary women in science with the Women Breakthrough Award 2023

Breaking barriers and reshaping the future: meet the exceptional women scientists honoured in the inaugural Women Breakthrough Award 2023. Their work is driving positive change through innovative research and championing gender equality – from identifying gender-biased texts in schools to ensuring inclusive nursing practices. The four winners were announced at the Falling Walls Science Summit 2023 in Berlin, where they presented their visionary research.

Springer Nature and DEAL Consortium collaboration advances open science

The German DEAL Consortium and Springer Nature have announced a 5-year Open Access agreement, renewing their previous successful commitment. This collaboration will keep providing Germany-based researchers with access to high-quality content, promoting international impact and open science.

Upcoming events

SPOTLIGHT

09. – 11.02.

FEB 2024 · TOKYO / JAPAN

Femtech Fes!

SPOTLIGHT

15. & 16.02.

FEB 2024 · DÜSSELDORF / GERMANY

Successful R & I in Europe 2024

SPOTLIGHT

22.02.

FEB 2024 · MUNICH / GERMANY

Women in R&D 2024

SPOTLIGHT

26.02. – 01.03.

FEB & MAR 2024 · NEW DELHI & BENGALURU / INDIA

Incubators Connect 2.0: Innovation and Internationalisation

SPOTLIGHT

06.03.

MAR 2024 · ONLINE

Jena Alliance Talent Fair 2024

Your turn!

Have you experienced the influence of a female mentor or role model in shaping your research journey?

Yes, often

Sometimes

No, never

Let's stay in touch

Get updates about research career options and funding opportunities in Germany, the latest research news, interesting research projects and upcoming events.

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